

Benefits

As well as offering a great range of career opportunities, our employees have a good benefits and training package

Cargo unloading Image not found. Image unknown

The benefits package for employees of The Bristol Port Company includes:

- 25 days holiday plus an additional 8 days for Bank Holidays
- generous contributory pension scheme in which all employees are automatically enrolled (unless they choose to opt-out)
- subsidised canteens and free access to on-site gym
- ongoing training and support in your role
- death in service pay of three times your annual salary

The Bristol Port Company has its own training centre based at Avonmouth Docks. All employees undergo induction, health and safety training when starting work here, followed by intensive training specific to their jobs. Whilst working at The Bristol Port Company you will have the opportunity to develop your skills and gain further qualifications according to your role.

With annual appraisals there is the opportunity to review your skills and your career path. Many of our staff have gone on to gain certificates with NEBOSH, CIMA, CIPD, CIM, First Aid and Pitmans just to name a few. We continue to invest in the technology and the security at the port but most importantly we invest in the people and the skills to make our business a continued success.

The Port is pleased to support **Severn Ride and Stride**, helping employees travel in Portbury, Avonmouth, Severnside and beyond. With travel to work guides, free bike vouchers, free train tickets and support with getting to work, you don't just need a car to get to Bristol Port. [Click](#)

here for more information on support available. ^[1]

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^[1] <https://severnnet.org/rideandstride/> ^[2] <https://www.bristolport.co.uk/careers/current-vacancies>